



## Attract

### Employer Branding

- ✓ **Careers Site Editor**  
Create a powerful careers site with our easy drag and drop editor.
- ✓ **Mobile-optimized**  
Optimize your careers site for people on the go.
- ✓ **Custom CSS & Multimedia**  
Customize your careers site with advanced CSS and media options.
- ✓ **Custom domain**  
Integrate your careers site with your own website's domain.
- ✓ **Social media integration**  
Easily share your careers site across major social networks.
- ✓ **One-click (LinkedIn) applications**  
Let candidates apply through LinkedIn with just one click.
- ✓ **Screening questions**  
Screen for the best candidates with custom questions.
- ✓ **Candidate Videos**  
Get to know your candidates better with integrated video answers.
- ✓ **Open API**  
Integrate Recruitee directly with your platform.
- ✓ **Javascript widget**  
Easily display jobs directly on your website.

### Talent Sourcing

- ✓ **Free sourcing extension**  
The Recruitee sourcing extension is free on Google Chrome.
- ✓ **Easy install**  
Install the Chrome extension in a couple of clips.
- ✓ **One-click import**  
Import key candidate data in just one click.
- ✓ **Multiple sources**  
Source candidates from all major talent sources.
- ✓ **Pre-filled data**  
Save time with automatically pre-filled available data.
- ✓ **Custom Fields**  
Customize your sourced candidates with custom fields.
- ✓ **Custom tags**  
Add tags to easily find your candidates later on.
- ✓ **Automatic syncing**  
All candidates are automatically synced to your account.

## Job Promoting

- ✓ **(20+) Free Job Boards**  
Post to over 20 free job boards worldwide.
- ✓ **(1,500+) Premium Job Boards**  
Post to over 1,500 premium job boards worldwide.
- ✓ **Local Job Boards**  
Hire internationally with localized job boards.
- ✓ **Automated Site Recommendations**  
Get automated recommendations for the best job sites.
- ✓ **One-Click Order**  
Easily order job ads in just one click.
- ✓ **Bulk Discounts (up to 30%)**  
Receive discounts of up to 30% on bulk orders.
- ✓ **Social Media Integration**  
Easily share your jobs on major social networks.
- ✓ **Social Recruiting Campaigns**  
Create smart social recruitment campaigns.
- ✓ **Google for Jobs**  
All jobs are automatically indexed on Google.

## Talent Pools

- ✓ **Multiple Talent Pools**  
Prepare for the future with multiple talent pools.
- ✓ **Smart Search**  
Find talent with smart filters and boolean search.
- ✓ **Quick Filters**  
Add quick filters to narrow your talent pool searches.
- ✓ **Team Collaboration**  
Collaborate with your team on talent pools.
- ✓ **Activity Updates**  
Get updates on talent pool developments.
- ✓ **Notes & Files**  
Create and share notes and files for talent pools.
- ✓ **Custom Views**  
Customize your views on talent pools.
- ✓ **Bulk Actions**  
Save time with bulk actions within talent pools.



## Automate

### Applicant Tracking

- ✓ **Custom pipeline**  
Customize the stages of your pipeline.
- ✓ **Detailed candidate profiles**  
See all of your candidates' key details in one view.
- ✓ **Kanban overview**  
Get a clear overview of candidates in your hiring pipeline.
- ✓ **Bulk Actions**  
Save time with bulk actions for candidates in your pipeline.
- ✓ **Boolean Search**  
Create specific boolean searches for candidates in the pipeline.
- ✓ **Favorite Searches**  
Create favorite searches and save time in the future.
- ✓ **Advanced Filters**  
Narrow your search with advanced filter options.
- ✓ **Duplicate Profile Detection**  
Automatically detect and merge duplicate profiles.
- ✓ **Advanced Automations**  
Create triggered automations for each stage of your hiring.
- ✓ **Multiple Jobs**  
Create multiple jobs to meet your hiring needs.
- ✓ **Follow Candidates**  
Follow candidates and keep updated on their progress.
- ✓ **CV Uploader**  
Easily upload CVs directly to the platform.

### Candidate Interviewing

- ✓ **Scorecards**  
Create scorecards for assessing candidates.
- ✓ **Quick evaluations**  
Quickly evaluate candidates with just one click.
- ✓ **Evaluation templates**  
Create reusable templates for candidate evaluations.
- ✓ **Collaborative evaluations**  
Invite your team to help evaluate candidates.
- ✓ **Availability planning**  
Align with your candidates and plan your availability.
- ✓ **Interview scheduling**  
Easily schedule interviews with your candidates.

## All Features Checklist

- ✓ **Two-way calendar syncing**  
Sync your interviews and events directly to your calendar.
- ✓ **In-app video calling**  
Get to know your candidates with in-app video calls.
- ✓ **Multiparty calls**  
Invite other team members to join video calls.
- ✓ **Video chat**  
Chat directly with your candidates while video calling.
- ✓ **Questionnaires**  
Create custom questionnaires with video answers.

### Candidate Communications

- ✓ **Smart Inbox**  
Automate your communications with our smart inbox.
- ✓ **Two-way Email Integration**  
Integrate your email both ways with Recruitee mailbox.
- ✓ **Personalization placeholders**  
Create automatic placeholders and personalize your emails.
- ✓ **Email Templates**  
Save time with email templates that are easy to insert.
- ✓ **Triggered Automations**  
Create powerful triggered email automations.
- ✓ **Resume Parsing**  
Automatically parse resumes from within emails.
- ✓ **Job Inbox**  
Organize your communications with your own job inbox.
- ✓ **Send later**  
Automatically schedule emails to be sent later.
- ✓ **GDPR data subject rights**  
Easily insert GDPR compliance links into your emails.

### Collaborative Hiring

- ✓ **Unlimited users**  
Every plan comes with unlimited users.
- ✓ **Flexible hiring roles**  
Assign flexible hiring roles to your team.

## All Features Checklist

- ✓ **Access personalization**  
Personalize your team's access to features and data.
- ✓ **Live updates**  
Receive live updates within the app.
- ✓ **Job and Team notifications**  
Receive job notifications from your team.
- ✓ **Team Notes**  
Collaborate with your team through team notes.
- ✓ **Tasks**  
Create and assign tasks to your team.
- ✓ **Team Mentions**  
Tag team members to loop them in.
- ✓ **Team Calendar**  
Share events with your team via your calendar.
- ✓ **Tagging Jobs**  
Create custom tags to better organize your jobs.
- ✓ **Company activities**  
Keep up to date on all company activities.

### Integrations

- ✓ **Native Zapier integration**  
Integrate with 1,000+ other tools via Zapier.
- ✓ **Native Slack integration**  
Get live updates on your hiring directly within Slack.
- ✓ **Native Checkr integration**  
Integrate directly with Checkr for background checks.
- ✓ **Private API**  
Integrate Recruitee directly with your platform.
- ✓ **Careers site API**  
Showcase your jobs on your own website.



## Predict

### Recruitment Analytics

- ✓ **Time to hire**  
See how long it takes to hire for each job.
- ✓ **Team KPIs**  
Track your team's key performance metrics.
- ✓ **Conversions rates**  
See your key conversion data and optimize.
- ✓ **Candidate sources**  
Determine your most efficient hiring sources.
- ✓ **Job metrics**  
Get an overview of key metrics per job.
- ✓ **Data Export**  
Easily export your analytics and reporting data.
- ✓ **Data Visualization**  
Visualize and get an overview of your data.
- ✓ **Advanced filters**  
Customize your reports with smart filters.
- ✓ **Favorite reports**  
Create favorite reports for future use.

### Job Reports

- ✓ **Automated Reports**  
See automated reports for each job.
- ✓ **Clean Visualization**  
Visualize the most important data for each job.
- ✓ **Detailed Reporting**  
Dive into the details of your jobs' performance.
- ✓ **Job Overview**  
Get an overview of the most important metrics per job.
- ✓ **Pipeline Report**  
See the data for all stages of your hiring pipeline.
- ✓ **Activities Report**  
Get an overview of your team's activities for any job.

### Job Board Recommendations

- ✓ **A.I. Site Recommendations**  
Find the best sites with AI-driven site recommendations.
- ✓ **Smart Filters**  
Determine the most relevant job boards with smart filters.

## All Features Checklist

- ✓ **Promotion Matching Scores**  
Determine the fit of any job board with your job.
- ✓ **Campaign Overview**  
Get a clear overview of your campaigns' performance.
- ✓ **Campaign Progress**  
Track the progress of your job ad campaigns.
- ✓ **Easy Order**  
Easily place your order in just a few clicks.
- ✓ **Localized Job Ads**  
Hire globally with localized job ad recommendations.
- ✓ **1,500+ Job Boards**  
Post to over 1,500 premium job boards worldwide.

## Tech

- ✓ **Secure Cloud Servers**  
Your data is safe on our secure cloud servers.
- ✓ **Dedicated GDPR Features**  
Protect your candidates' data throughout the platform.
- ✓ **Multiple Languages**  
Recruitee is available in multiple languages.
- ✓ **Mobile App**  
Hire on the go with our iOS and Android apps.
- ✓ **Multi-company**  
Easily manage multiple companies at once.
- ✓ **Roles & permissions**  
Customize roles and permissions as you wish.
- ✓ **Data security**  
All of your data is safe and secure at all times.
- ✓ **CSV imports**  
Import external data via a CSV file.